ARTEC RPTCS Board of Directors

December 15, 2015

Taylor 258

Vice-President Cheryle Becker called the meeting together at 7:05 a.m. Board members present included Cheryle Becker, Ron Anthony, Dale Layne, Terry Patterson, Dr. LT Erickson, Nadia King, Dr. Gaylen Smyer, Dr. Ken Cox, and Cesar Perez. Others present included Carleen Herring, Region IV Development Association, South-central Idaho’s Manufacturing Community, Brent Tolman, Department of Labor, and staff Mike Gibson and Claire Major.

Dale Layne moved to approve the agenda, Ron Anthony seconded and the motion was approved. LT Erickson moved to approve the Consent agenda, Ron Anthony seconded, and motion carried.

Carleen Herring, Region IV Development Association, South-central Idaho’s Manufacturing Community, shared the benefits of the federal designation they received in July. ARTEC RPTCS is a part of the grant supporters. Workforce Development is a critical component for the as the unemployment rate is 3.3%. Currently they are looking at career awareness which could assist ARTEC RPTCS programs by involving businesses in finding internships, mentoring opportunities, etc. The grant involves the same geographical area as the charter school and could possibly help with grants to assist the charter school programs. The designation is for two years but if there is evidence that progress is being made, it could be continued another two years. Region IV is one of 24 nationwide and the only one in a rural area which is a benefit as Carleen can “borrow” what is happening in other regions.

Carleen asked for areas in which programs need assistance. Gaylen shared that they needed support for their new diesel program in the way of equipment, resources, etc. Nadia shared that they are constantly needing workers as Chobani and Cliff Bar are competitors for the same workers. Terry shared the frustration of finding students for the food processing program, automated manufacturing, HVAC, etc. Even though four-year degree programs are valuable, there are many jobs that require only one-two years in a specific program areas.

Mike asked where ARTEC RPTCS could help. Because Technical education is so valuable, Terry said maybe we could use programs help look at career pathways that could impact students as they look to continue their education. One lack seems to be in educating parents to the career opportunities in the manufacturing field which are becoming dominant employers in Region IV. Terry mentioned STEM (Science, Technology, Engineering, Math education) programs need to be involved the pathways as well. Cheryle mentioned that there is nothing that is clicking with students about all the innovations happening in regional industries which could make taking the programs attractive. LT mentioned that students who are working might be more receptive to the opportunity to earn more money. It was mentioned that the region loses many young people every year to larger population areas due to the lack of outside activities and/or lack of desire to work. CSI is trying to reach students through an overhaul of the transition activities including sharing opportunities with middle school students who come on campus for another reason. They are also working with Kimberly to allow students to come on campus for ½ day and the home high school the other ½. It is also looking at alignment more closely between the high school programs and the technical programs. Carleen reiterated her request to work with any school which comes up with an idea to further opportunities for students. Her email is [cherring@csi.edu](mailto:cherring@csi.edu).

Mike shared the Annual Plan of Improvement proposal from AdvancED. Three separate requirement which overlap include the Performance Certificate to Minidoka County SD, the recent accreditation process through AdvancED and its plan of improvement, and the Strategic Plan which needs to be reviewed each year. Dale Kleinert presented a proposal which will use PD funds from the state for this purpose and will combine all three efforts. Ken moved that he be hired to complete this year’s activities. Nadia seconded the motion which was approved.

Teachers submitted proposals to request Premium Pay. Twelve applied which was $3900 over the amount that the state will provide. This overage will come out of the general fund this year but there may need to be a cap next year. Gaylen moved to approve the proposal, Ron seconded and the motion carried.

Dale mentioned that the meeting next month may need to be changed. He will know after the superintendent’s meeting today. (At the present time, the meeting will stay the same as scheduled – January 20, 2016.)

Ken presented the proposal for replacing Mike and Claire. The job title would be Principal/Executive Director for as a ½ time position and an administrative assistant would be hired part-time. The position would be posted in January.

Meeting adjourned at 8:00 a.m.

Claire Major,

Principal